

iMGP Sustainable Europe Fund

Q4 2024 Impact and ESG portfolio indicators

iMGP Sustainable Europe Fund indicators 31st December 2024



Fund:	iMGP Sustainable Europe					
Benchmark: Key performance indicator	MSCI Europe Fund performance	Benchmark performance	Over/under performance	Description	Portfolio (% reported)	Source
Carbon efficiency	105.94	94.44	Underperformance	Tonnes of GHG (Scope 1 & 2) emissions per \$1M revenue	100%	Impact Cubed
Rate of accidents	2.68	7.57	Outperformance	Number of accidents per million hours worked	100%	Clarity AI
Executive pay	54.30	66.90	Outperformance	Ratio of executive level pay to average employee pay	81%	Impact Cubed
Violations of UN Global Compact principles and OECD Guidelines for Multinational Enterprises	5.34%	2.91%	Underperformance	Percentage	100%	Clarity AI

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